

SENIOR SALON SERVICES, INC. EMPLOYMENT AGREEMENT

In consideration of being employed and as a condition of my employment by Senior Salon Services, LLC, its subsidiaries, divisions and/or affiliates (hereinafter "Senior Salon") I, _____ ("I" or "Employee"), with a state of _____ cosmetology license that expires on _____ hereby voluntarily and knowingly agree to be bound by the following Agreement Relating To Confidential Information, and Covenants Against Competition And Solicitation/Interference (hereinafter "Agreement") as follows:

1. Services. Senior Salon employs Employee to provide hair care services to the residents of facilities engaged by Senior Salon (each a "Facility" or collectively the "Facilities"), subject to the terms and conditions of this Agreement, the employee handbook and any other rules, regulations and instructions, as each is amended from time to time. Employee shall provide professional services at the salon established in and maintained by the Facilities according to the schedule established by Senior Salon, Employee and the Facility, which satisfies the needs of the Facility's residents for care. Employee shall provide all services in a professional manner, in accordance with applicable standards recognized by the profession and relevant regulatory authorities, and in a manner fully satisfactory to the Facility and its residents. Employee shall have sole responsibility for the manner in which services are performed and the quality thereof. Employee agrees to comply with all rules and regulations of the Facilities, including but not limited to policies and procedures, residents' rights, applicable federal and state laws and regulatory compliance.

2. Term of Employment. I will begin employment as a _____ with Senior Salon on _____, 20____, and my responsibilities to Senior Salon are to perform all activities pertaining to my employment and any other such duties as may be required by Senior Salon. I agree to comply with all of Senior Salon's rules, regulations and policies, now in place and as may be revised from time to time. I understand and agree that my employment will be on an "at-will" basis and either Senior Salon or I will have the right to terminate my employment at any time and for any reason. Further, I expressly warrant that I have no outstanding non-compete, non-solicitation and/or non-piracy agreements or other agreements with any previous employer which would restrict my performance hereunder to the terms of this Agreement.

Senior Salon may terminate this Agreement at any time without prior notice. Employee may terminate this Agreement by giving Thirty (30) days prior written notice.

3. Compensation and Tax Withholding. Senior Salon shall compensate Employee for his or her services actually provided at facility at a commission of Percent (_____ %) of the net revenue submitted as shown (less any facility discounts, access fees, etc.) on each invoice submitted by Employee. Invoices submitted by an Employee shall be on invoice forms supplied by Senior Salon. Compensation paid to Employees shall be wages reported on Form W-2 and Senior Salon shall be permitted to make all applicable tax withholding withholdings from the Employee's wages.

Senior Salon shall not pay Employee for services not approved by a Facility. In the event, Employee has been paid by Senior Salon for services not approved by a Facility, Employee will be charged back in the event Senior Salon is not paid by the Facility for such services. In the event a Facility does not pay Senior Salon due to the Employee's error either in presentation or pricing, Senior Salon has the right to chargeback related wages paid to the Employee in error. Senior will not reimburse Employee for travel, license costs or equipment costs.

4. Confidential/Proprietary Information/Non-Disclosure. I acknowledge that during my employment with Senior Salon I will be provided with or will help develop Senior Salon's Confidential/Proprietary information, including but not limited to know-how, techniques, discoveries,

inventions, developments, data, designs, improvements, customers, clients and supplier lists, customer and client information, pricing information, computer technology, information and software, and business, marketing or sales policies, procedures or other financial or business information (hereinafter "Confidential/Proprietary information"). I agree to protect all such Confidential/Proprietary information, and I agree I will not disclose to others any of the Confidential/Proprietary information of Senior Salon, except in the ordinary course of performing my employment responsibilities to Senior Salon.

5. Return of Senior Salon's Property. Upon request by Senior Salon, I agree to immediately return to Senior Salon all records, notes, memorandum, salon materials, employee manuals and information, or any other documents or information or things made by, compiled by, or delivered to me in any means or manner relating directly or indirectly to the business of Senior Salon and/or its clients/customers. I further agree that any and all such information is at all times the sole property of Senior Salon.

6. Covenant of Non-Competition. I agree that during the term of my employment by Senior Salon Services, and for twelve months after the termination of my employment, regardless of whether my employment was terminated voluntarily or for poor performance, negligence, cause or no reason, I will not directly or indirectly, either alone or in association with any person, partnership, corporation, firm or any other entity; (i) solicit the employment, consulting, or other services of hire or retain or otherwise induce any employees to leave Senior Salon's employment or to breach an employment agreement or any other agreement with Senior Salon; or (ii) solicit any contractor or vendor to Senior Salon who provides services or products to Senior Salon in any respect; or (iii) induce to attempt to induce any supplier, licensee or other business relationships or Senior Salon to cease doing business with Senior Salon or in any way interfere with the business relationship with Senior Salon.

7. Notices. I agree that all notices required under this Agreement shall be in writing sent by prepaid registered U.S. mail or a recognized overnight delivery service, provided, however, that notices to Senior Salon should be sent to the attention of Amy Munro, Managing Member, Senior Salon Services, LLC, 3 Eves Drive, Suite 305, Marlton, NJ 08053. The address of record of either party to this Agreement may be changed by providing written notice of the new address to the other party in accordance with the terms of this Agreement. Notices are effective upon delivery to the address of record.

8. Opportunity For Review. I acknowledge and agree I have been given an opportunity to review this Agreement with an attorney or advisor of my choice and I fully understand and voluntarily agree to the terms of this Agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year below written.

Senior Salon Services, LLC:

Employee:

By: _____

By: _____

Date __/__/__

Date __/__/__